**Join Our Team at MIPRTC, Inc. – Empowering people to Be Strong and Accept Help**

**Position:** Direct Support Staff  
**Location:** ALL  
**Employment Type:** ALL  
**Compensation:** $16.00/hr   
**Shift:** VARIES

**About Us:**  
At Mashkawisen Treatment Center and Thunderbird Wren House, we are committed to providing compassionate, evidence-based treatment for individuals battling substance use disorders. Our dedicated team works to create a supportive and healing environment where clients can rebuild their lives. If you're passionate about helping others achieve long-lasting recovery, we want to hear from you!

**Position Overview:**  
We are seeking Overnight Direct Support to join our team of professionals. In this role, you will provide supervision and guidance for clients during all activities- developing rapport and cultivating safe and supportive relationships. You will work closely with clients, to the highest degree of confidentiality, providing the care necessary for them to overcome challenges and move forward in their recovery journey.

**Key Responsibilities:**

* Provide individual and group direct support for individuals struggling with substance use disorders.
* Document, in writing, any medical/behavioral problems observed.
* Assist the clinical team and nursing staff in supporting client care.
* Attend all staff meetings and trainings.
* Maintain confidential and accurate client records in compliance with regulatory standards.

**Qualifications:**

* Must be 18 and have a high school diploma or equivalent.
* Have some knowledge of the 12 step principles.
* Have good oral and written skills and basic computer knowledge.
* Ability to pass a drug screen and background check.
* Must be free from problematic substance use for at least 1 year.

**Why Join Us?**

* Competitive benefits package with generous vacation and sick leave accrual.
* 11 paid holidays.
* Referral/Sign-on bonuses equal to $.50/hr worked in the first year of employment.
* Opportunities for professional growth and advancement.
* 401k plan with 5% gross contributions paid by MIPRTC, Inc. after 1 year of service.
* Annual performance reviews (which include salary increases).
* Collaborative and supportive work environment.
* Chance to make a meaningful impact in the lives of those in need.

**How to Apply:**  
Please send your resume and cover letter to [employment@mashkawisen.com](mailto:employment@mashkawisen.com) or feel free to apply on our website: <https://www.mashkawisen.com/employment>. We look forward to learning more about how you can contribute to the vital work we do at MIPRTC, Inc.!

**EQUAL OPPORTUNITY EMPLOYER**